

Course T3.2 XXX332 Specific Issues in International Human Resource Management

This course is elective in the module

Person responsible for the course	Prof. Dr. Michael Ruf
Semester	4
Frequency	Winter and summer semester
Type of Course	Lecture with integrated exercise
Language of instruction	English
Credit points (ECTS)	2.5
CONTACT HOURS PER WEEK	2.0
Workload - contact hours	30
Workload - self-study	32.5
Detailed remarks on the workload	Lecture on basic topics, class discussion, development of case solutions, group work, papers, presentations on special aspects of international personnel management
Type of examination	LR (course-specific paper / presentation)
Exam duration	Not applicable
Type of course unit	Elective
Requirements for participation	International Human Resource Management (T 3.1)
Teaching/learning methods	Lecture/Exercise
Professional competence: In-depth knowledge and comprehension	Students acquire a broad and integrated knowledge of international HR management and deepen their understanding of selected aspects.
Professional competence : conative skills, analysis and synthesis of knowledge	Students have a very broad spectrum of methods for dealing with complex and intercultural problems in the context of international personnel management.
Personal competence: Social competence	Students work independently on complex case studies, organise themselves according to a division of labour and deepen their specialist expertise. They are able to present the results of their work to experts.
Personal competence: Independence / autonomy	Students take responsibility for the planning, realisation and reflection of the joint work process.
Competence level according to GQF	6
Contents	Changing topics to deepen special aspects of international HR management (current topics such as international employer branding, international recruitment, HR development, intercultural project management in HR, etc.).

Recommended optional programme components	<ul style="list-style-type: none"> • Employment Law (T. 3.3) • International Human Resource Management Case Studies (T 3.4)
Additional specifics	None
Literature/learning sources	<ul style="list-style-type: none"> • Becker, M.: Personalentwicklung, Schäfer Poeschl, Stuttgart, n.d. • Böhmer, N./Schinnenburg, H./Steinert, C.: Fallstudien im Personalmanagement: Entscheidungen treffen, Konzepte entwickeln, Strategien aufbauen, Pearson, Munich, n. A. • Koester, K.: International Project Management, Sage, Thousand Oaks, n.d. • Scarbath, H.: Handbuch Trainingskompetenzen, DGFP, n. A. • Scholz, Ch./Scholz, T., Grundzüge des Personalmanagements, Vahlen, Munich, n.d. • Scarbath, H.: Handbuch Trainingskompetenzen, DGFP, n. A. • Wegerich, Ch.: Strategische Personalentwicklung in der Praxis, Wiley, Weinheim, n.d.
Scheduled	Regular
Combined assessment	Not applicable