

## Course T3.4 XXX334 International Human Resource Management Case Studies

This course is elective in the module

Person responsible for the course	Prof. Dr. Michael Ruf
Semester	4
Frequency	Winter and summer semester
Type of Course	Lecture with integrated exercise
Language of instruction	English
Credit points (ECTS)	2.5
Contact hours per week	2.0
Workload - contact hours	30
Workload - self-study	32.5
Detailed remarks on the workload	Lecture on basic topics, class discussion, development of case solutions, group work, papers and presentations on specific case studies and application examples of international personnel management
Type of examination	LR (course-specific paper / presentation)
Exam duration	Not applicable
Type of course unit	Elective
Requirements for participation	International Human Resource Management (T 3.1)
Teaching/learning methods	Lecture / exercise
Professional competence: In-depth knowledge and comprehension	Students have a broad, in-depth and integrated knowledge of international HR management. This includes relevant knowledge from neighbouring disciplines.
Professional competence : conative skills, analysis and synthesis of knowledge	Students have a very broad spectrum of methods for dealing with complex and intercultural problems in the context of international personnel management.
Personal competence: Social competence	Students work independently on complex case studies, organise themselves according to a division of labour and deepen their specialist expertise. They are able to present the results of their work to experts.
Personal competence: Independence / autonomy	Students take responsibility for the planning, realisation and reflection of the joint work process.
Competence level according to GQF	6
Contents	Thematically changing case studies in the context of international personnel management
Recommended optional programme components	Specific Issues in International Human Resource Management (T 3.2), Employment Law (T 3.3)

Additional specifics	None
Literature/learning sources	<ul style="list-style-type: none"> <li>• Becker, M./Kluckow, N.: Case Studies for Human Resources Management: Volume I: Leadership and Organisation. Textbook and exercise book for study and further education. 13 case studies and solutions, Rainer Hampp Verlag, Munich, n. A.</li> <li>• Becker, M./Kluckow, N.: Case Studies for Human Resources Management: Volume II: Human Resources Management and Personnel Development. Textbook and exercise book for study and further education. 16 case studies and solutions: Rainer Hampp Verlag, Munich, n.d.</li> <li>• Böhmer, N./Schinnenburg, H.: Fallstudien im Personalmanagement: Entscheidungen treffen, Konzepte entwickeln, Strategien aufbauen, n. A.</li> <li>• Dowling, P. J./Festing, M./Engle, A. D.: International Human Resource Management, Cengage Learning, London, n.d.</li> </ul>
Scheduled	Regular
Combined assessment	Not applicable